

DCWHS
T. A. A.
20/3/25

1/BC
For scheduling
self
29/03/25
COUNTY ASSESSOR OF BUNGOMA
(LLP-CS)
28 MAR 2025
1/LET

COUNTY GOVERNMENT OF BUNGOMA



**COUNTY ASSEMBLY OF BUNGOMA
OFFICE OF THE CLERK**

THIRD ASSEMBLY- FOURTH SESSION

LABOUR RELATIONS MEMBER SERVICE AND FACILITIES COMMITTEE

REPORT ON

THE INQUIRY INTO THE EMPLOYMENT OF THE BUNGOMA COUNTY LAND VALUER BY THE COUNTY PUBLIC SERVICE BOARD OF BUNGOMA

**Clerks Chambers
County Assembly Buildings
P.O BOX 1886 - 50200
BUNGOMA, KENYA**

FEBRUARY, 2025.

Contents

CHAPTER ONE	3
1.1. PREAMBLE	3
1.1 The Mandate of the Committee	3
1.2 Committee Membership	4
1.3 Terms of Reference	5
CHAPTER TWO	6
2.0 LEGAL AND REGULATORY FRAMEWORK	6
2. Employment Act, 2007	6
3. Public Service (Values and Principles) Act, 2015	7
4. Institution of Surveyors of Kenya (ISK)	8
CHAPTER THREE	9
Appointment Process of the Land Valuer	9
CHAPTER FOUR	12
COMMITTEE OBSERVATIONS AND RECOMMENDATIONS	12
Committee Observations	12
The Committee made the following observations	12
Committee Recommendations	12
ADOPTION SCHEDULE	14
Annexures	15

CHAPTER ONE

1.1. PREAMBLE

Hon. Speaker,

The report presents the findings and recommendations of the Labour Relations, Member Service, and Facilities Committee following an inquiry into the appointment of a County Land Valuer by the County Public Service Board of Bungoma. The Committee noted that the nominee, at the time of appointment, was not a registered member of the Valuers Registration Board, raising concerns regarding compliance with the requisite professional and legal requirements.

The report examines the procedural gaps in the recruitment process, assesses the ethical and professional implications of the appointment, and provides recommendations aimed at ensuring strict adherence to employment and professional standards. Further, the report analyzes the circumstances surrounding the appointment and evaluates whether the recruitment process conformed to the applicable legal, ethical, and professional requirements.

Hon. Speaker,

It is my pleasure to present the report on The Inquiry into the Employment of the Bungoma County Land Valuer by the County Public Service Board.

1.1 The Mandate of the Committee

Hon. Speaker,

The Committee on Labour Relations, Member Service and Facilities was constituted pursuant to the provisions of Standing Order No 217 of the County Assembly of Bungoma and executes its mandate in accordance with Standing order 5 which provides as follows:

- a) *Investigate, inquire and report all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments.*
- b) *Study the programme and policy objectives of departments and the effectiveness of the implementation;*

- c) *study and review all county legislation referred to it;*
- d) *study, assess and analyze the relative success of the departments as measured by the results obtained as compared with their stated objectives;*
- e) *investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the County Assembly;*
- f) *to vet and report on all appointments where the constitution or any law requires the County Assembly to approve , except those under Standing order 185(Committee on Appointments); and*
- g) *make reports and recommendations to the County Assembly as often as possible, including recommendations of proposed legislation.*

1.2 Committee Membership

Hon. Speaker,

The Committee on Labour Relations, Member Service and Facilities comprises of the following Members:-

- | | |
|---------------------------|---------------|
| 1. Hon. Hentry Nyongesa | - Chairperson |
| 2. Hon. Joan Kirong | - Member |
| 3. Hon. Everton Nganga | - Member |
| 4. Hon. Anthony Lusenaka | - Member |
| 5. Hon. Charles Nangulu | - Member |
| 6. Hon. Busolo Sudi | - Member |
| 7. Hon. Caleb Wanjala | - Member |
| 8. Hon. Miliah Masungo | - Member |
| 9. Hon. Polycarp Kimeta | - Member |
| 10. Hon. Orize Kundu | - Member |
| 11. Hon. Brigid Katasi | - Member |
| 12. Hon. Abraham Obama | - Member |
| 13. Hon Idd Owongo | - Member |
| 14. Hon. Martin Chemorion | - Member |
| 15. Hon. Jeremiah Kuloba | - Member |

1.3 Terms of Reference

Hon. Speaker,

The employment of the County Land Valuer by the County Public Service Board (CPSB) of Bungoma was subjected to scrutiny following a formal communication from the Chief Officer for Lands, Urban Development, and Physical Planning to the CPSB, contesting that the appointed officer did not meet the requirements as outlined in the advertisement. The matter was further deliberated upon by the Sectoral Committee during its consideration of the Fourth Quarter Expenditure Reports.

This inquiry was necessitated by concerns regarding the appointment of an individual as a County Land Valuer who, at the time of recruitment, did not fulfill the statutory requirement of registration with the Valuers Registration Board. Consequently, the County Assembly, as mandated through this Committee, undertook an investigation to ascertain compliance with employment laws and ensure adherence to professional standards.

1.4 Acknowledgment

Hon. Speaker,

I would like to thank the Members of Labour Relations, Members Service and Facilities Committee for their dedication, commitment, integrity and valuable contributions in carrying out the scrutiny of the Submissions by the CPSB. The Committee is grateful to the Office of the Speaker and that of the Clerk of County Assembly for the support received.

Signed.....  Date..... 25/03/2025.....

Hon. Henry Nyongesa

Chairperson,

Committee on Labour Relations, Members Service and Facilities

CHAPTER TWO

2.0 LEGAL AND REGULATORY FRAMEWORK

The inquiry was guided by the following statutes and regulations.

1. Constitution of Kenya, 2010

Article 10: National values and principles of governance.

Article 10 of the Constitution of Kenya, 2010 outlines the national values and principles of governance that bind all state organs, public officers, and all persons when applying or interpreting the Constitution, enacting, applying, or interpreting any law, and implementing public policy decisions.

Article 232: Values and principles of public service.

Article 232 of the Constitution of Kenya, 2010 outlines the values and principles of public service that guide all public service operations. These principles ensure efficiency, integrity, and accountability in the public sector while promoting the rights of all citizens. This article provides a framework for ethical and professional conduct in public service and aligns with broader constitutional objectives like equity, accountability, and social justice.

2. Employment Act, 2007

Section 5: Prohibition of discrimination in employment.

This section outlines the principles of non-discrimination and equal opportunity in employment. It is designed to protect employees and prospective employees from any form of discrimination by employers.

Section 10: Employment contract requirements.

Section 10 of the Employment Act, 2007 outlines the requirements for an employment contract in Kenya. It mandates that certain terms and conditions of employment be provided in writing to ensure clarity and protect the rights of both employers and employees. It ensures transparency in the employment relationship and provides legal protection for both parties. Failure to comply with these requirements is a violation of the law and can lead to penalties for the employer.

3. Public Service (Values and Principles) Act, 2015

Section 5: Compliance with professional and ethical standards.

Hon. Speaker,

This section emphasizes the requirement for public officers and public institutions to maintain professional and ethical standards in the discharge of their duties. This includes, obligation to adhere to professional standards, ethical conduct, institutions responsibility, breach of standards.

In the context of this report, Section 5 is directly applicable. The failure to ensure the nominee's registration with the Institution of Surveyors of Kenya (ISK) represents non-compliance with professional and ethical standards as required by this section. This reinforces the need for strict adherence to these standards to maintain professionalism and public trust.

3. Surveyors Act, Cap 299

Section 9: Registration requirements for surveyors.

Section 9 of the **Surveyors Act, Cap 299** establishes the qualifications and conditions required for an individual to be registered as a surveyor in Kenya. Registration is mandatory for anyone practicing as a surveyor or land valuer to ensure competence and adherence to professional standards.

Section 17: Offenses for practicing without registration.

Section 17 of the Surveyors Act, Cap 299 outlines the penalties and consequences for individuals who practice as surveyors or land Valuers without being duly registered under the Act. This section aims to uphold professional integrity and protect the public from unqualified practitioners.

4. Institution of Surveyors of Kenya (ISK)

Professional Membership and registration criteria.

Hon Speaker,

The Institution of Surveyors of Kenya (ISK) is the professional body that regulates surveyors and land Valuers in Kenya. Membership in ISK is a requirement for practicing surveyors and ensures adherence to professional, ethical, and technical standards in the industry.

CHAPTER THREE.

Appointment Process of the Land Valuer.

Hon. Speaker,

An intent dated 6th November 2023, was submitted to the Secretary of the County Public Service Board (CPSB) by the Department of Lands, Urban Development, Physical Planning, Housing, and Municipalities, seeking the initiation of a recruitment process for two officers, one of whom was to serve as a Valuation Officer at Job Group K.

The requirements for appointment were as follows:

1. Possession of excellent knowledge in the design and application of GIS software as well as valuation procedures.
2. A minimum of three (3) years of experience in the position of Valuer II or an equivalent grade.
3. Proficiency in spatial knowledge, including expertise in property valuation databases.
4. A Bachelor of Arts (BA) or Bachelor of Science (BSc) degree in Land Economics, Real Estate, Property Studies, or an equivalent qualification from a recognized institution of higher learning in Kenya.
5. **Registration with the Institute of Surveyors of Kenya (ISK) – Valuation Chapter and corporate membership in the Institute or a surveying body recognized by ISK.**
6. Demonstrated ability, initiative, and competence in organizing, directing, and executing valuation work at this level.
7. Compliance with the provisions of Chapter 6 and Article 232 of the Constitution of Kenya.

Subsequently, through a letter dated 16th May 2024, Ref. No. **CPSB/MIN.LANDS/VOL1/54**, the Secretary to the CPSB communicated to the County Chief Officer in the Department of Lands, Urban Development, Physical Planning, and Housing, enclosing the advertisement for the position as requested. The

advertisement was subsequently published in the **Daily Nation** newspaper on Saturday, 18th May 2024.

Following the advertisement, only three candidates applied for the position of Valuer, all of whom were shortlisted and invited for an interview through the Daily Nation Newspaper on Wednesday July 24th 2024. The interviews were held on 13th August 2024 at Mabanga Agricultural Training Centre (ATC).

Hon. Speaker,

The CPSB sought the expertise of professionals from the relevant department to assist in the identification and selection of a suitably qualified candidate for the position.

Appearance of the County Public Service Board CPSB

Hon. Speaker,

The Committee invited the County Public Service Board (CPSB) to a consultative meeting held on 30th January 2025 to examine the legal framework surrounding the employment of Mr. Hebron Mukhalisi Mbakaya, holder of ID No. 33661223, as the Bungoma County Land Valuer.

The Secretary submitted as follows:

1. That due process was followed and only three candidates applied for the position of Land Valuer as advertised. Of the three applicants, one was disqualified for not possessing the requisite ISK certificate.
2. That only one candidate, Mr. Hebron Mukhalisi Mbakaya, presented himself for the interview.
3. That the CPSB engaged technical officers from the Lands department throughout the recruitment process, from shortlisting to the conduct of interviews.
4. That the technical officers from the department, in concurrence with the Board, affirmed that the candidate met the requisite qualifications.

5. That the candidate who appeared did not submit the registration certificate from the Institute of Surveyors of Kenya (ISK) – Valuation Chapter for verification, despite verbally asserting that he was duly registered.
6. That the advertisement did not attract a significant number of applicants, as the position was classified under Job Group K, which is relatively low compared to the qualifications required.

CHAPTER FOUR

COMMITTEE OBSERVATIONS AND RECOMMENDATIONS

Committee Observations

Hon. Speaker,

The Committee made the following observations.

1. That only one candidate appeared for the interview
2. The CPSB initiated the recruitment process and shortlisted the nominee despite their non-registration with the Valuers Registration Board.
3. The nominee's credentials were reviewed and confirmed that he met the academic and other requirements as provided in the advert, however, no evidence of ISK membership was provided at the time of the interview.
4. The appointment violated statutory provisions under the Surveyors Act and the Public Service (Values and Principles) Act.

Committee Recommendations

Hon. Speaker,

The committee makes the following recommendation

1. **THAT** the County Public Service Board **MUST** move with speed and invoke section 75 of the County Government's Act of 2012 which states that "If it comes to the attention of the County Public Service Board that there is reason to believe that any process or decision under this Part may have occurred irregularly or fraudulently, the County Public Service Board shall investigate the matter and, if satisfied that the irregularity or fraud has occurred, the County Public Service Board may
 - a) revoke the decision
 - b) direct the concerned head of department or lawful authority to commence the process afresh or
 - c) take any corrective action including disciplinary action"

This should be done and reported back to the County Assembly within 30 days after adoption of this report.

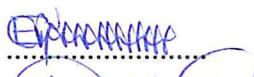
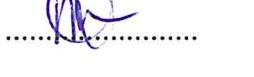
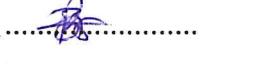
Further, the CPSB must ensure that all future appointments comply with statutory and professional requirements, including mandatory registration with relevant bodies.

Thank you

I move

ADOPTION SCHEDULE

We the undersigned members of the Labour Relations, Members Service and Facilities Committee append our signatures adopting this report with the contents therein.

No.	Name	Designation	Signature
1.	Hon. Hentry Nyongesa	Chairperson	
2.	Hon. Joan Kirong	Member
3.	Hon. Milliah Masungo	Member
4.	Hon. Everton Nganga	Member	
5.	Hon. Charles Nangulu	Member
6.	Hon. Busolo Sudi	Member	
7.	Hon. Orize Kundu	Member
8.	Hon. Antony Lusenaka	Member	
9.	Hon. Caleb Wanjala	Member
10.	Hon. Abraham Obama	Member
11.	Hon. Jeremiah Kuloba	Member	
12.	Hon. Polycarp Kimeta	Member
13.	Hon. Martin Chemorion	Member	
14.	Hon. Idd Owongo	Member
15.	Hon. Brigid Katasi	Member	

Annexures

1. Employment records of the County Land Valuer.

COUNTY GOVERNMENT OF BUNGOMA



OFFICE OF THE CHIEF OFFICER

DEPARTMENT OF LANDS, URBAN, PHYSICAL PLANNING.

Telephone: 0725393939

Cell: +254-722288349

E-mail: lands@bungoma.go.ke

County Executive Offices
Opposite the Governor's Office
P.O. Box 437- 50200
Bungoma.

CG/BGM/ LUPPH / IV/67

6th November, 2023,

To Secretary / CEO (CPSB),
Bungoma County Government,
P.O Box 437- 50200,
BUNGOMA.

Dear Sir,

INTENT FOR ONE VALUATION OFFICER AND ONE G.I.S OFFICER

The above matter refers;

The department of Lands, Urban, Physical Planning, Housing and Municipalities is requesting to develop an intent for the two officers namely.

1. Valuation officer Job group K.
2. Geographical Information Systems G.I.S officer job group K.

The department confirms the availability of funds reflected in the budget as Ksh. 1,406,652/- annually for both officers to be employed on permanent and pensionable terms.

JOB TITLE: VALUER JG K.

REQUIREMENTS FOR APPOINTMENT.

1. Excellent knowledge of designs of GIS software and valuation procedures.
2. Have a three (3) years or above of experience in the grade valuer II- grade.
3. Proficiency of spatial knowledge including property and valuation database.
4. BA/BSC in land economics real estate and property studies or its equivalent qualification from recognized institution of higher learning in Kenya.
5. Have been registered by the Institute of Surveyors of Kenya (ISK) valuation chapter and be a corporate member of that Institute or a Surveying body recognized by the institute of surveyors of Kenya (ISK).
6. Have demonstrated ability initiative and competence in organizing directing and executing valuation work at this level.
7. Fulfill the requirements of chapter 6 and article 232 of constitution.

ROLES AND DUTIES OF RESPONSIBILITIES.

1. Shall inspect the conditions of infrastructure and do analysis of all available data before they are estimated and give final reports.
2. Headship of a sizeable schedule at the headquarters or sub-county with the responsibility for carrying out valuation duties of a wide range.

3. Undertaking more specialised and complex work involving valuation of Urban, agricultural or rating projects of considerable financial outlay and attending to courts on valuation matters.
4. Collecting data for the County Land Value Index, Analyzing market data for valuation process and stamp duty valuation.
5. Designing developing and do research on titles in land registries and operate comprehensive valuation database for determination process.
6. Calculating areas and measuring building plans and maps in the field for valuation.
7. Preparing plans and lists of plot owners and areas by land acquisition projects and filling stamp duty valuation reports.

Terms of service permanent and pensionable.

JOB TITLE G.I.S OFFICER-JG K.

REQUIREMENTS FOR APPOINTMENT:

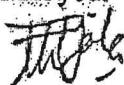
1. Bachelors degree in Cartography, Photogrammetry and remote sensing Geoinformatics or any other related field from a recognized institution of higher learning.
2. High analytical thinking to effectively analyze information database.
3. Good oral and written communication and interpersonal skills.
4. Profound G.I.S knowledge as a G.I.S specialist is expected to work with G.I.S tools.
5. Ability to pay particular attention to details to work with databases and analyze information
6. Fullfill the requirements of chapter 6 and article 232 of the constitution.

DUTIES AND RESPONSIBILITIES.

1. Design, develop and customise geographic information systems and provide technical and analytical support.
2. Supporting in the development and management on growing and improving departmental demands.
3. Building and maintaining G.I.S databases and utilizing the G.I.S software to anayze the spatial and nonspatial information in the database.
4. Developing and managing control quality stardads for system application.
5. Performing data capture and analysis of G.I.S product and interprate spatial and Geographic data for use.
6. Overseeing data flow management and distribution activities that are aimed at supporting G.I.S.
7. Maintaing up to date and accurate geospatial documenttion for reference purposes.
8. Efficiently mananging geospatial data and developing effective maps and aerial photography.
9. Do analysis to produce high quality maps and reports to provide advice for Local Land Services (L.L.S) and for internal and external clients.

Terms of service permanent and pensionable.

Thank you.



29 NOV 2023

GEORGE W. KOMBO

CHIEF OFFICER- LANDS, URBAN, PHYSICAL PLANNING.

cc- County Secretary

- CECM -Finance and Economic Planning
- CECM - Lands, Urban, Physical Planning, Housing and Municipalities.



COUNTY GOVERNMENT OF BUNGOMA

COUNTY PUBLIC SERVICE BOARD

Moi Avenue next to Governor's Office, P.O. Box 2489 - 50200 Bungoma
email: cpsb.bungoma50200@gmail.com



VACANCIES

The County Public Service Board of Bungoma wishes to recruit competent and qualified persons to fill the under mentioned positions in the Department of Lands, Urban, Physical Planning and Housing.

VNO: 01/2024 VALUER JG "K" / POST

Duties and responsibilities

- a) Inspecting the conditions of Infrastructure and doing analysis of all available data before they are estimated and give final reports;
- b) Heading of a sizeable schedule at the headquarters or sub county with the responsibility for carrying out valuation duties of a wide range;
- c) Undertaking more specialized and complex work involving valuation of Urban, Agricultural or rating projects of considerable financial outlay and attending to Courts on valuation matters;
- d) Collecting data for the County Land Value Index, Analyzing market data for valuation process and stamp duty valuation;
- e) Designing, developing and do research on titles in land registries and operate comprehensive valuation database for determination process;
- f) Calculating areas and measuring building plans and maps in the field for valuation and
- g) Preparing plans and lists of plot owners and areas by land acquisition projects and filling stamp duty valuation reports.

Requirements for Appointment

For appointment to this grade a candidate must:

- a) Be a Kenyan citizen;
- b) Have Excellent knowledge of designs of GIS software and valuation procedures;
- c) Have relevant working experience of not less than three (3) years in the grade of Valuer II, JG "J" or its equivalent and relevant position;
- d) Proficiency of spatial knowledge including property and valuation database;
- e) Bachelor of Arts/Bachelor of Science Degree in Land Economics, Real Estate and Property Studies or its equivalent qualification from a recognized institution of higher learning in Kenya;
- f) Have been registered by the Institute of Surveyors of Kenya (ISK) valuation chapter and be a corporate member of that Institute or a surveying body recognized by the Institute of Surveyors of Kenya (ISK);
- g) Have demonstrated ability initiative and competence in organizing, directing and executing valuation work at this level and
- h) Certificate in Computer Application Skills

Terms of service: Permanent and Pensionable

Duties and responsibilities

- a) Design, develop and customize geographic information systems and provide technical and analytical support;
- b) Supporting in the development and management on growing and improving Departmental demands;
- c) Building and maintaining G.I.S databases and utilizing the G.I.S software to analyze the spatial and non-spatial information in the database;
- d) Developing and managing control quality standards for system application;
- e) Performing data capture and analysis of G.I.S product and interpret spatial and Geographic data for use;
- f) Overseeing data flow management and distribution activities that are aimed at supporting G.I.S;
- g) Maintaining up to date and accurate geospatial documentation for reference purposes;
- h) Efficiently managing geospatial data and developing effective maps and aerial photography and
- i) Doing analysis to produce high quality maps and reports to provide advice for Local Land Services (L.L.S) and for internal and external clients.

Requirements for Appointment

For appointment to this grade a candidate must:

- a) Be a Kenyan citizen;
- b) Have a Bachelor's degree in Cartography, Photogrammetry and remote sensing Geoinformatics or any other related field from a recognized institution of higher learning;
- c) High analytical thinking to effectively analyze Information database;
- d) Good oral and written communication and interpersonal skills;
- e) Profound G.I.S knowledge as a G.I.S specialist is expected to work with G.I.S tools;
- f) Ability to pay particular attention to details to work with databases and analyze Information and
- g) Certificate in Computer Application Skills.

Terms of service: Permanent and Pensionable

How to apply

Applications including detailed curriculum vitae (C.V), copies of Academic and Professional Certificates, Testimonials, National Identification Card (ID) or Passport and any other supporting documents should be submitted in sealed envelope clearly, indicating position applied on top left side of the envelope. Bungoma residents will be required to indicate their Sub-County and Ward of residence to reach the undersigned by 7th June, 2024 at 5:00 p.m.

Hand-delivered applications should be submitted to the Secretary County Public Service Board offices located next to Governor's office.

b6
b7c
b8c

Bungoma County Government is an Equal Opportunity Employer. Youths, Women, Persons with Disabilities, Minorities and Marginalized groups are encouraged to apply.

Please Note: Bungoma County Public Service Board does not charge any fee at any stage of recruitment and selection process.

Canvassing will lead to automatic disqualification.

Only shortlisted candidates will be contacted.

The Secretary
County Public Service Board
P.O Box 2489-50200
BUNGOMA

**COUNTY GOVERNMENT OF BUNGOMA
COUNTY PUBLIC SERVICE BOARD**

Mol Avenue next to Governor's Office, P.O. Box 2489 - 50200 Bungoma
email: cpsb.bungoma50200@gmail.com



Your ref:

Date: 16th May, 2024

Our ref: CPSB/MIN-LANDS/VOL1/54

The County Chief Officer
Department of Lands, Urban, Physical Planning & Housing
P.O Box 437-50200
BUNGOMA

RE: ADVERT

Reference is made to the above subject:

Attached, please find the Caption for the advert and the Advert for the positions of Valuer, JG "K" (1 Post) and G.I.S Officer, JG "K" (1 Post) for your facilitation so that it runs on Friday, 17th May, 2024 media and on the County Website www.bungoma.go.ke respectively.


CS Joseph S. Makata
SECRETARY /CEO (CPSB)

16 MAY 2024

RECEIVED

07/05/2024 16:20:00 BUNGOMA

All correspondences should be addressed to the secretary, County Public Service Board



COUNTY GOVERNMENT OF BUNGOMA

COUNTY PUBLIC SERVICE BOARD

Moi Avenue next to Governor's Office, P.O. Box 2489 - 50200 Bungoma
email: cpsb.bungoma50200@gmail.com



VACANCIES

The County Public Service Board of Bungoma wishes to recruit competent and qualified persons to fill the under mentioned positions in the Department of Lands, Urban, Physical Planning and Housing.

V/NO. 01/2024: VALUER, JG "K" (1 POST)

V/NO. 02/2024: G.I.S OFFICER, JG "K" (1 POST)

Check on the County Website www.bungoma.go.ke for the requirements for appointment and duties and responsibilities for each post.

How to apply

Applications including detailed curriculum vitae (C.V), copies of Academic and Professional Certificates, Testimonials, National Identification Card (ID) OR Passport and any other supporting documents should be submitted in sealed envelope clearly, indicating position applied on top left side of the envelope. Bungoma residents will be required to indicate their Sub-County and Ward of residence to reach the undersigned by 7th June, 2024 at 5:00 p.m. at 5:00 p.m.

Hand delivered applications should be submitted to the Secretary County Public Service Board offices located next to Governor's office.

Bungoma County Government is an Equal Opportunity Employer. Youths, Women, Persons with Disabilities, Minorities and Marginalized groups are encouraged to apply.

Please Note: Bungoma County Public Service Board does not charge any fee at any stage of recruitment and selection process.

Canvassing will lead to automatic disqualification.

Only shortlisted candidates will be contacted.

The Secretary
County Public Service Board
P.O Box 2489-50200
BUNGOMA

Disaster MP appeals to residents to undergo counselling and take their children to school

Maai Mahiu: How family meeting to help jailed kin ended in tears

A gathering meant to get brother out of detention led to the loss of six people after the Maai Mahiu dam tragedy

BY MERCY KOSKEI

On April 28, Ms Mary Muthoni Mwangi summoned her four daughters for a family meeting to deliberate the release of their brother detained at the Naivasha GK Maximum Prison.

The meeting, also attended by Mwangi's daughter-in-law, was hosted at her Nguya residence in Maai Mahiu, with her guests travelling from Nakuru, Nairobi and Nyandarua, hopeful as they believed in their collective power to seek justice for their detained brother.

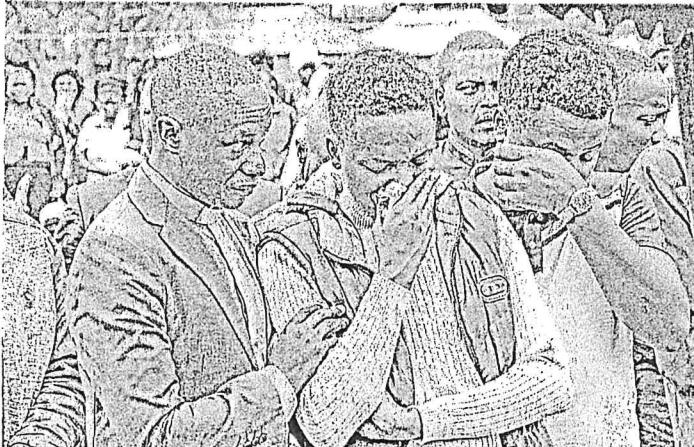
After the meeting later in the day, the family retired to bed, but were woken up by a distant roar and the ground beneath them began trembling at around 3am on Monday morning. Before anyone could react, a wall of water crashed into the homestead with a deafening force.

The serene family gathering turned into a nightmare of survival and when the waters finally receded, the once vibrant homestead had lost eight family members who were buried yesterday at the Longonot cemetery, a few kilometres from the scene of the tragedy.

One of Ms Mwangi's daughters, Tabitha Wanja, yesterday told the gathering her sisters came with all their six children, who unfortunately died in the tragedy.

"We said Elizabeth Mugure, her elder sister, was last to arrive at the homestead on Saturday and joined the rest of the family for the meeting.

"After the meeting, we all decided to sleep at home. At around 3am, we were woken up by a loud bang. We tried saving the young



Some of the family members of the six victims of the Maai Mahiu tragedy are overwhelmed during the burial at Longonot in Naivasha, Nakuru County, on May 16. BONIFACE MWANGI/NATION

ones but we were overwhelmed," she said amid tears.

Those who died are Elizabeth Mugure, 17, Alvin Njoroge (8 months), Blessing Muthoni, 8, Mary Muthoni Kanyi, 4, Lewis Ngige, 1, and Jane Muthoni, 32. Owen Kimani and Anne Muthoni who also died in the tragedy were buried last Saturday in Nyandarua County. Lewis and Blessing were siblings.

Jane Muthoni was married to Wanja's brother Isaac Kanyi. They were blessed with one child, Mary Muthoni Kanyi, who also died. According to Ms Wanja, they have since been moved from Nguya Secondary School and have rented a house in Maai Mahiu town after the government paid their rent for the next three

months.

"Since the incident, life has not been easy, the loss is too big for the family to bear but we pray to God for strength. We were used to our house, but now we are living in rentals. We want to thank all well-wishers who stepped and helped us," Wanja said amid tears.

The six bodies were buried in different graves but alongside each other. The emotional ceremony was marked by tears and grief, the community of Maai Mahiu came together again to bid farewell to its members who tragically lost their lives in a devastating calamity three weeks ago.

Heartfelt eulogies were delivered in honour of the departed souls, each one a testament to the profound impact they made during

We will get through this as a community," she said.

Ms Monica Gathura, a counselling physiologist, said that with a team of five others, they will be hitting the ground to offer help to the affected families by taking them through loss and grief therapy for six months.

She said that they will tackle the programme through support groups where they will meet and discuss their problems.

Promises

Mr Ireri Nyaga, a resident of Naivasha, asked the government to fulfil the promises they made to the affected families of resettling them so that they can rebuild their lives and move on.

He called on relevant stakeholders to be keen during the selection of resettlement schemes to ensure that the affected families benefit.

Mr Nyaga called on the government to continue with the search so that families can find their missing members.

"Today is a sad day in Maai Mahiu as we lay to rest the six, it is a big loss to the family.

"We hope that there will be no scandals that money, which was meant for the affected families, was pocketed by selfish people.

"We want to thank the well-wishers and Kenya Red Cross for the unending support," he said.

merkoskey15@gmaail.com

Landlord from hell: Locals rescue minor

BY WAIKWA MAINA

Irate residents of Nyahururu town's Core-Site Estate took matters into their own hands on Thursday evening, forcibly entering a rental house to rescue a minor who had been detained by a landlord for over a week due to Sh15,000 rent arrears.

According to eyewitnesses, the landlord's agent had welded the door shut on Tuesday morning while the 14-year-old girl was still inside, asleep. The girl had been living alone in the house as her mother was hospitalised for several weeks and had fallen behind on rent payments for three months, in addition to outstanding water and electricity bills.

Sh15,000

Rent arrears owed by a Nyahururu mother.

"My mother, who is a casual worker, has been unwell for some time, in and out of Nyahururu hospital. By the time I was locked in, she was still admitted. We've lived here for over five years, always paying rent on time," said the minor who was preparing to join Form One this year but couldn't due to lack of school fees.

The girl described waking up to find the door welded, prompting her to raise the alarm that at-

tracted neighbours. They had been feeding her through the window while attempting to locate the landlord and his agents, who refused to release her until the rent was paid in full.

Despite pleas from neighbours, the landlord and agent remained unmoved, leading to the dramatic intervention by residents to free the girl. "It was barbaric to isolate the minor for so long. We begged the agent to no avail, so we had to take action to prevent further suffering," said Benson Njenga, a neighbour.

Igwareti MCA Irene Wachuka, who spearheaded the rescue effort, called for action against the landlord and the agent.

COUNTY GOVERNMENT OF BUNGOMA



COUNTY PUBLIC SERVICE BOARD



Moi Avenue next to Governor's Office; P.O. Box 2489 - 50200 Bungoma
email: cspb.bungoma50200@gmail.com

VACANCIES

The County Public Service Board of Bungoma wishes to recruit competent and qualified persons to fill the under mentioned positions in the Department of Lands, Urban, Physical Planning and Housing

V/NO. 01/2024: VALUER, JG "K" [1 POST]
V/NO. 02/2024: G.I.S OFFICER, JG "K" [1 POST]

Check on the County Website www.bungoma.go.ke for the requirements for appointment and duties and responsibilities for each post.

How to apply

Applications including detailed curriculum vitae (CV), copies of Academic and Professional Certificates, Testimonials, National Identification Card (ID) or Passport and any other supporting documents should be submitted in sealed envelope clearly, indicating position applied on top left side of the envelope. Bungoma residents will be required to indicate their Sub-County and Ward of residence to reach the undersigned by 7th June, 2024 at 5:00 p.m.

Hand delivered applications should be submitted to the Secretary County Public Service Board offices located next to the Governor's office.

Bungoma County Government is an Equal Opportunity Employer. Youths, Women, Persons with Disabilities, Minorities and Marginalized groups are encouraged to apply.
Please Note: Bungoma County Public Service Board does not charge any fee at any stage of recruitment and selection process.

Canvassing will lead to automatic disqualification.

Only shortlisted candidates will be contacted.

The Secretary
County Public Service Board
P.O Box 2489-50200
BUNGOMA

key roads becoming very busy, as supporters

injured two people suspected to be

boda rider who operates within the

Muthoni and Peterson Gitaugal



COUNTY GOVERNMENT OF BUNGOMA

COUNTY PUBLIC SERVICE BOARD

Moi Avenue Next to Governor's Office

P.O. Box 2489-50200 Bungoma

email: cbpsb.bungoma50200@gmail.com



SHORTLISTED CANDIDATES

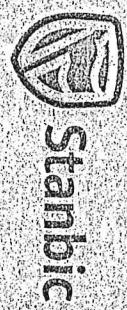
DEPARTMENT OF LANDS, URBAN, PHYSICAL PLANNING AND HOUSING

We refer to the advertisement of vacant positions of Valuer, "G" K" [1 Post] and G.I.S Officer, "G" K" [1 Post] which appeared in the Daily Nation Newspaper of Saturday May 18, 2024. All persons shortlisted hereunder are invited for interviews as per the schedule below. The shortlisted persons should carry original and copies of the following:-

- a) Kenyan Identification (ID) card or passport.
- b) Certificates and testimonials.

The venue of the interview will be at Mabanga ATC.

NO	NAME	ID NO.	G	SUB COUNTY	DATE	TIME
<i>16/05/2024 11:00 AM - 12:00 PM</i>						
1.	HEBROM MUKHALI SIMBAKAYA	33667223	M	WEBUYE WEST	13/8/2024	9:00am
2.	NORAH MUKHWANAMBRI	24933097	F	BUMULA	13/8/2024	9:00am
3.	VALENTINE WANONYI	34690467	M	KWANZA	13/8/2024	9:00am



Appointment of Ms. Sabira Thakker as an Independent Non-Executive Director of Stanbic Holdings Plc



The Board of Directors of Stanbic Holdings Plc (the Company) is pleased to announce the appointment of Ms. Sabira Thakker as an Independent Non-Executive Director of the Company, effective 23rd July 2024. Ms. Thakker has also been appointed as an Independent Non-Executive Director of Stanbic Bank Kenya Limited, effective 23rd July 2024.

Ms. Thakker has had an extensive career as a corporate banker with over 25 years of banking experience. She has previously worked with Equity Bank Kenya Limited, Citigroup and Trade Bank

Ms. Thakker has also undertaken financial services training and consultancy as well as business development.

Ms. Thakker is a thought leader and change agent, deeply passionate and committed to the growth and advancement of the financial services sector. She holds a Bachelor of Science degree in Biochemistry and Chemistry from the University of Nairobi and has undertaken a number of professional courses and trainings. The Board wishes Ms. Thakker all the best in her tenure.

PLEASE NOTE:

- 1. Only successful candidates will be contacted.
- 2. Bungoma County Public Service Board does not charge any fee at any stage of the recruitment process.

SECRETARY/CEO

COUNTY PUBLIC SERVICE BOARD

By Order of the Board
Nancy Kiriki
Company Secretary

Stanbic Holdings Plc is licensed and regulated by the Central Bank of Kenya and the Capital Markets Authority

CHIEF OFFICER
COUNTY GOVERNMENT OF BUNGOMA
LANDS, URBAN & PLANNING

12 AUG 2024

RECEIVED
P.O. BOX 437-50200, BUNGOMA

COUNTY GOVERNMENT OF BUNGOMA
COUNTY PUBLIC SERVICE BOARD

Moi Avenue next to Governor's Office; P.O. Box 2489 – 50200 Bungoma
email: cpsb.bungoma50200@gmail.com



CPSBB/LANDS/VOL.I/80

Date: 12th August, 2024

The Chief Officer
Department of Lands, Urban, Physical Planning and Housing
P.O Box 437-50200
BUNGOMA

RE: REQUEST FOR EXPERTS

Reference is made to the advert for shortlisted candidates that appeared on the Standard newspaper, Daily Nation and the County Website on Wednesday, 24th July 2024.

You are requested to identify two experts to facilitate interviews as per the schedule below and forward their contacts to the undersigned.

No.	Date	Cadre	Total Number of Experts
1	13/8/2024	Valuer	1
2	13/8/2024	G.I.S Officer	1


CS. Joseph S. Makata
SECRETARY/CEO(CPSBB)

All correspondence should be addressed to the Secretary, County Public Service Board

File No. 12345

COUNTY GOVERNMENT OF BUNGOMA



OFFICE OF THE CHIEF OFFICER DEPARTMENT OF LANDS, URBAN, PHYSICAL PLANNING

Telephone: 0725393939
Cell: +254-722288349
E-mail: lands@bungoma.go.ke

CG/BGM/LUPPH/C.O/VOL VI/100

County Executive Offices
Opposite the Governor's Office
P.O. Box 437- 50200
Bungoma.
12th August, 2024

The Secretary / CEO (CPSB).
County Government of Bungoma.
P.O Box 2489-50200,
BUNGOMA.

Dear Sir,

REF: APPOINTMENT OF INTERVIEWS.

Reference is made to your letter ref: CPSBB/LANDS/VOL.I/80 dated 12th August, 2024.

The officers listed below have been appointed to assist in the interviewing the G.I.S officer and valuer.

1. William Nasong'o.
2. Maximilla Misanya.

Phone no. 0725334921.

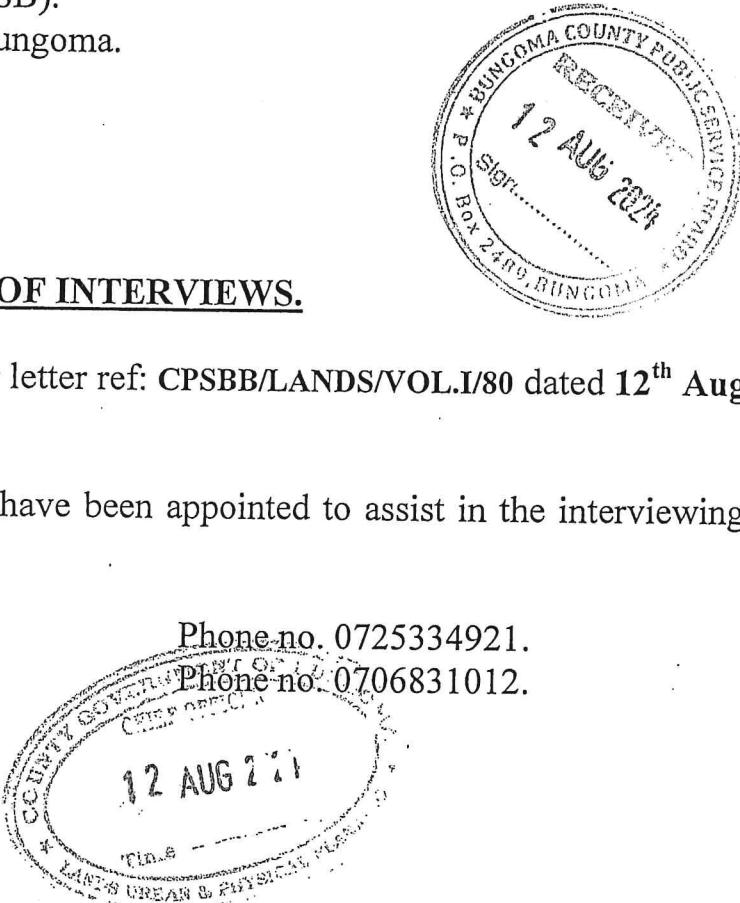
Phone no. 0706831012.

Thank you.

GEORGE W. KOMBO
CHIEF OFFICER- LANDS AND PHYSICAL PLANNING.

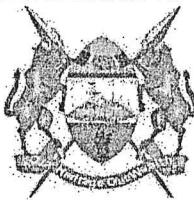
cc.

- William Nasong'o.
- Maximilla Misanya.



24

COUNTY GOVERNMENT OF BUNGOMA



OFFICE OF THE CHIEF OFFICER DEPARTMENT OF LANDS URBAN AND PHYSICAL PLANNING

Telephone: 072593939
Cell: +254-0727500745

E-mail: [lands @bungoma go.ke.](mailto:lands@bungoma.go.ke)

County Executive Offices
Opposite the Governor's Office
Third Floor
P.O. Box 437-50200
Bungoma

CGB/BGM/LUPPH/HR/VOL.1V/106

Date: 7th Oct, 2024

To:
The Secretary
County Public Service Board
Bungoma County,
P.O Box 2489_50200
BUNGOMA

Thro'
The County Secretary
Bungoma County,
P.O Box 282_50200
BUNGOMA

RE: EMPLOYED VALUER - MR. HEBRON MUKHALISI MBAKAYA I.D NO. 33661223

This is to notify you that the above mentioned officer reported on duty on 1st October 2024. However I would like to bring to your notice that Mr Hebron M. Mukhalisi is a registered Graduate by the Institute of Surveyors of Kenya and not by the Valuers Registration Board which was a requisite requirement.

We therefore need your Indulgence on this matter because our Challenge as a department is not yet solved

Thank you.


GEORGE KOMBO
CHIEF OFFICER LANDS AND PHYSICAL PLANNING

CC:

- CECM - Lands Urban, Physical Planning, Housing and Municipalities
- File Copy

INTERVIEW SCORES-VALUER, JG "K" (1 POST)

No	Name	Id No	Y.O.B	Gender	Sub County	Ward	Tribe	Sub Tribe	Clan	H. Qual	Y.O.	Other Qual	P1	P2	P3	P4	P5	P6	P7	Total	Avg	Remarks
1.	HEBRON MUKHALISI MBAKAYA	33651223	1996	M	WEBUYE WEST	MATULO	LUHYA	BUKUSU	BABICHU	BACHELOR OF REAL ESTATE	2020	KCSE-A-	70	76	86	86	83	67	91	559	80	
2.	NORAH MUKHWANA MBIRI	24933097	1984	F	BUMJULA	KHASOK O	-	-	-	BA (IN LAND ECONOMICS)	2011	KCSE-A-	-	-	-	-	-	-	-	-	-	DID NOT TURN UP FOR INTERVIEW
3.	VALENTINE WANONYI	34690487	1995	M	KWANZA	KWANZA	-	-	-	BACHELOR OF REAL ESTATE	2023	KCSE-B+	-	-	-	-	-	-	-	-	-	DISQUALIFIED. NO REGISTRATION