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13/02/26

COUNTY GOVERNMENT OF BUNGOMA



**COUNTY ASSEMBLY OF BUNGOMA
OFFICE OF THE CLERK**

THIRD ASSEMBLY-FIFTH SESSION

**COMMITTEE ON JUSTICE, COHESION AND
LEGAL AFFAIRS**

**REPORT ON THE PETITION TO BAR THE SELECTION
PANEL COMMITTEE TO INTERVIEW APPLICANTS FOR
THE POSITION OF THE SECRETARY BUNGOMA
COUNTY PUBLIC SERVICE BOARD**

Clerks Chambers
County Assembly Buildings
P.O BOX 1886 - 50200
BUNGOMA, KENYA

MAY 2026

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EXECUTIVE SUMMARY

Petition to bar the selection panel committee to interview applicants for the position of Secretary Bungoma County Public Service Board was tabled on the floor of the House on 31st March 2026 by the Speaker and Committed to Committee on Justice Cohesion and Legal Affairs for processing pursuant to the provisions of the Bungoma County Assembly Standing Order number 213(a) as read together with Standing Order number 225(1). The petitioners were invited and appeared before the Committee on 27th April 2026 presenting both oral and documentary evidence. The respondents to the Petition were invited and appeared before the Committee on 11th May 2026. While writing the report the Committee considered both parties evidence in coming up with the observations and recommendations.

CHAPTER ONE

1.0 PREFACE

Hon. Speaker,

This report outlines the petition as submitted by the Petitioner, the prayers sought therein, the observations made by the Committee upon consideration of the matter, and the recommendations arising from the Committee's deliberations and findings.

ESTABLISHMENT OF THE COMMITTEE

This committee is one of the Standing committees of the County Assembly of Bungoma, established under the Bungoma County Assembly Standing Orders.

1.1 MANDATE OF THE COMMITTEE

Hon. Speaker, the Committee on Justice, Cohesion and Legal Affairs draws its mandate from the Standing Order No.213 (3) of the Bungoma County Assembly which states that:

The Committee shall:

- a) Carry out matters of Constitutional affairs, administration of Law and Justice, including ethics, integrity, elections and human rights; and all petitions save for Petitions under Standing Order 78(5);
- b) Monitor and promote measures relating to policy and program initiatives in pursuit of Peace and County cohesion.
- c) Investigate, inquire into and report on all matters relating to inter-community cohesion in the County.
- d) Monitor and promote measures designed to enhance the equalization of opportunities and improvement in the quality of life and status of all persons, including persons who are marginalized on the basis of gender, age, disability, health status, ethnic, racial, cultural or religious background or affiliation or any other such ground.

- e) Investigate, inquire into and report on all matters relating to discrimination or marginalization of persons referred to under sub-paragraph(d);
- f) Make proposals to County Assembly including Legislative proposals for the protection, equalization of opportunities and promotion of the welfare of the groups referred to under sub paragraph (d) and
- g) Examine the activities and administration of all County Departments and statutory bodies in so far as they relate to the rights and welfare of the persons referred to under subparagraph (d)

1.2 COMMITTEE MEMBERSHIP

Hon. Speaker,

The Committee on Justice, Cohesion and Legal Affairs comprises of the following members.

NAME	DESIGNATION
1. Hon. Jacob Psero	Chairperson
2. Hon. Everlyne Anyango	Vice chairperson
3. Hon. George Makari	Member
4. Hon. Ali Machani	Member
5. Hon. Everlyne Mutiembu	Member
6. Hon. Joan Kirong	Member
7. Hon. Allan Nyongesa	Member
8. Hon. Edwin Opwora	Member
9. Hon. Sheila Sifuma	Member
10. Hon. Idd Owongo	Member
11. Hon. Linda Kharakha	Member

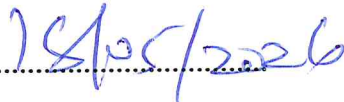
1.3 ACKNOWLEDGEMENT

Hon. Speaker,

The Committee extends its sincere appreciation to the Office of the Speaker and the Clerk of the County Assembly of Bungoma for their unwavering support and facilitation, which enabled the Committee to effectively undertake and discharge its mandate.

Special recognition and appreciation are extended to the Petitioners and the Chief Officer Office of the Governor, for availing the Committee with the requisite information and documentation necessary for the consideration of the petition.

It is therefore my honour and privilege, on behalf of the Committee on Justice, Cohesion, and Legal Affairs, and pursuant to the provisions of the Standing Orders of the County Assembly of Bungoma, to present this report to the House for noting.

Signed..........Date.....

HON. JACOB PSERO MARUGAA, MCA CHESIKAKI

CHAIRPERSON JUSTICE, COHESION AND LEGAL AFFAIRS

2.0 CHAPTER TWO

2.1 LEGAL BASIS FOR PETITIONS TO COUNTY ASSEMBLY

Hon Speaker,

The following are legal basis of Petitions to County Assembly

i. The Constitution of Kenya 2010

Article 37 outlines that every person has the right, peaceably and unarmed, to assemble, to demonstrate, to picket, and to present petitions to public authorities.

ii. The County Government Act No. 17 of 2012

Right to Petition to County Assembly

Section 15(1) states that a person has a right to petition a County Assembly to consider any matter within its authority, including enacting, amending or repealing any of its legislation.

Section 15(2) further states that each County Assembly shall prescribe a procedure for exercising the right under subsection (1).

iii. Petition to County Assemblies (Procedure) Act No. 15 of 2020

Consideration of a petition

Section 5(1) states that the Clerk shall, if satisfied that the petition meets the requirements specified under this Act, forward the petition to the Speaker for reporting in the County Assembly.

Section 5(2) further states that a petition that is reported in a County Assembly under this Act shall be considered in accordance with the Standing Orders of the County Assembly.

iv. The Bungoma County Assembly Standing Orders

Section 223(1) states that a Petition to the County Assembly shall be

(a) Submitted to the Clerk by the Petitioner and reported to the House by the Speaker or

(b) Presented by a member on behalf of the Petitioner, with consent of the Speaker.

Section 225 (1) continues by stating that every Petition presented or reported pursuant to this part, shall stand committed to Justice, Cohesion and Legal Affairs Committee.

3.0 CHAPTER THREE

3.1 Contents of the Petition

The petitioner presenting himself as a member of the Western Kenya Human Rights Watch, a non-Governmental Organisation registered under the Public Benefit Act 2013 drew the attention of the County Assembly to the following:

1. **THAT** the petition is premised on issues surrounding, the seven-member committee of public service board selection panel chaired by Julius Bakasa which concluded its work, when the new public service board was sworn and ushered in office
2. **THAT** the work and MANDATE of the selection panel elapsed when the new public service board was sworn in and ushered in.
3. **THAT** the selection panel should be barred from interviewing the applicants to the position of the secretary to the public service board
4. **THAT** the governor to constitute another panel to conduct the interviews for the position of the secretary County Public Service Board

The petitioner confirmed that the weighty issues raised in the petition are not subject of any litigation or petition before any tribunal, and as such, the County Assembly is properly placed to deal with, and dispose of the issues as raised and render redress as prayed, pursuant to article 37 of the Constitution of Kenya 2010 as read together with section 88 of the County Governments Act.

The petitioner anchored his petition on the following constitutional and legal framework;

1. That the Constitution of Kenya 2010 at Article 1(1,2,3 and 4) provides that all sovereign power belongs to the people of Kenya who may exercise it either directly or indirectly through their democratically elected representatives. In this regard, the county Assembly plays a role delegated to them by the people of Bungoma and must therefore act in their best interests.
2. That Private citizens as well as public servants may ventilate their frustrations by way of public or private petitions, suits etc. At Article 37, the Constitution provides for petitions as opportunity for citizens aggrieved by any decisions, indecision, acts or omissions by state officers to be made to public authorities at any time.
3. That Article 10 (1 and 2) of our constitution provides the national values and principles of governance and meaning to patriotism, RULE OF LAW, democracy, good governance, integrity, transparency and accountability, and participation of the people in all matters affecting them.
4. That Article 73, of the Constitution reinforces the guidelines for the conduct of and responsibilities of public officers. The constitution articulates matters of leadership and integrity.
5. That the standing orders of the County Assembly at standing order number 197, 198 and 200 provide for presentation of petitions to the County Assembly.
6. That Section 201 deals with form, format and content of a petition to the County Assembly while section 202, 203, 204, 205, 206 and 207 detail how petitions are to be handled and disposed by the County Assembly.

PRAYERS

In the upshot the petitioner prayed that;

1. **THAT** the selection panel committee of seven members whose mandate ELAPSED when the new members of the public service board was ushered in be barred from conducting the interviews of the secretary for the Bungoma county public service board
2. **THAT** the County executive (Governor) to appoint another selection panel for the purpose of interviewing the applicants for the position of the secretary Bungoma county public service board

3.2 Petitioners Submissions

The petitioners were invited and appeared before the Committee on 27th April 2026

In compliance with Standing Order No. 220(g) the petitioner indicated to the committee that the matter was not pending before any court of law or other constitutional or legal body

The petitioner further stated that the work and mandate of the Selection Panel lapsed immediately after the new Public Service Board was duly sworn in and formally ushered into office. Consequently, the Petitioner contends that the Selection Panel no longer possesses any legal or administrative authority to undertake further functions on behalf of the Board.

The Petitioner therefore seeks an order barring the Selection Panel from conducting interviews for applicants seeking appointment to the position of Secretary to the County Public Service Board, on the grounds that its mandate has already expired.

Further, the Petitioner prays that the Governor constitute a fresh and duly authorized panel to undertake and conduct the interview process for the position of Secretary to the County Public Service Board in accordance with the law.

3.3 RESPONSE FROM COUNTY EXECUTIVE

The County executive put up a response to the petition through the Chief Officer, office of the Governor. The chief officer first took issue with the assertion of the petitioner that the selection panel was chaired by Mr. Julius Bakasa and instead submitted that on the contrary the Selection panel was chaired by CS Elizabeth Wanyonyi.

The Chief Officer further submitted and tabled his report on the recruitment process for various positions of members and secretary/CEO of Bungoma County Public Service Board which in summary highlights the following points;

1. That on the 6th day of August 2025, Governor vide the letter referenced CG/BGM/Gov/CA/Vol.1(31), nominated the following persons for appointment as chairperson and members of the selection panel for the recruitment of members of the County Public Service Board;
 - 1) CS Elizabeth Wanyonyi – Chairperson
 - 2) Adv. Saul Wasilwa – Representing LSK
 - 3) CPA Rita Nabalayo Manyonge – Representing ICPAK
 - 4) Chemonges Stephen – Representing workers

5) Julius Bakasa – Private Sector Representative

2. That the said panel was approved by the County Assembly on Wednesday 10th September 2025.
3. That the said panel was therefore duly appointed by the Governor vide Gazette notice No. 14274 dated 11th September 2025.
4. That the panel executed its mandate and submitted its report to the Governor on the 3rd day of December 2025 and noted that the result of the exercise for the recruitment of the Secretary/CEO of the Board was not competitive and recommended a re-advertisement of the same.
5. The Governor duly extended the term of the selection panel for vide the gazette notice number 18999 dated 23rd December 2025 which extension was effective from the 3rd December 2025.
6. That the selection panel made an advertisement to fill up the position of Secretary/CEO of the County Public Service Board in the daily Nation and standard newspapers on 6th February 2025.
7. That the selection panel further made an addendum to the said advertisement in the Daily Nation newspaper of February 19th 2026 notifying the public the of the panel's extension of the closing date for applications from 19th February 2026 to 25th February 2026.
8. That further, the selection panel proceeded to shortlist the applicants communicated to them vide the Daily Nation newspaper of march 10th 2026 to check the Bungoma County website www.bungoma.go.ke for details as to the date, time and venue for the interviews.

3.4 The Legal Framework for Appointment of The County Public Service Board

Section 58 of the **County Governments Act** provides that the County Public Service Board shall comprise—

- (a) a Chairperson appointed in accordance with section 58A;
- (b) at least three but not more than five members appointed in accordance with section 58A;
- (c) a certified public secretary of good professional standing nominated and appointed by the Governor, with the approval of the county assembly, who shall be the secretary to the board.

Section 58A of the County Governments Act provides for the Procedure for nomination and appointment of members of the Board. Subsection (1) thereof provides that whenever a vacancy arises in a county public service board, the Governor shall nominate and, with the approval of the county assembly, appoint members to a selection panel for the purpose of selecting suitable candidates for appointment as members of the county public service board.

Subsection (2) thereof provides that the selection panel under subsection (1) shall consist of the following persons—

- (a) a Chairperson, not being a public officer;
- (b) one person from the private sector;

(c) an Advocate of the High Court of Kenya, who is a member of the Law Society of Kenya;

(d) an accountant who is a member of the Institute of Certified Public Accountants of Kenya; and

(e) one person from an association representing workers.

Subsection (5) requires the selection panel to, within seven days of convening, invite applications from persons who qualify for nomination and appointment as Chairperson or member of the county public service board by advertisement in at least two daily newspapers of national circulation.

Under subsection (6) the selection panel is required, within seven days of receipt of applications under subsection (5) to—

(a) Consider the applications to determine their compliance with the provisions of the Constitution and the Act;

(b) Shortlist the applicants;

(c) Interview the shortlisted applicants; and

(d) Submit the names of three qualified applicants for the position of Chairperson, six qualified applicants for the position of a member and two qualified applicants for the position secretary to the Governor.

Under subsection(7) The Governor is required, within seven days of receipt of the names forwarded under subsection (6), to nominate one person, and at least three but not more than five others for appointment as

Chairperson and members of the county public service board, respectively, and forward the names to the county assembly for approval.

Subsection (8) requires the county assembly upon receipt of the names of the nominees from the Governor to consider each nomination received under subsection (7) and approve or reject any of them within twenty one days.

Subsections (9) require the Speaker to within five days forward the names of the approved applicants to the Governor for appointment Where the county assembly approves the nominees and subsection (10) communicate the decision of the county assembly rejecting the names of the nominees to the Governor and request the Governor to submit fresh nominations from amongst the persons shortlisted and forwarded by the selection panel under subsection (6).

Subsection (12) thereof is couched in mandatory terms to the effect that the selection panel shall stand dissolved upon the appointment of the Chairperson and members under subsection (9). Subsection 13 provides that where the County Assembly rejects the nominees, the selection panel shall continue to exist but shall stand dissolved upon the requisite appointments being made.

Subsection (16) thereof provides that the Governor may extend the period specified in respect of any matter under **section 58A** by a period not exceeding fourteen days.

4.0 CHAPTER FOUR

COMMITTEE OBSERVATIONS AND RECOMMENDATIONS

4.1 GENERAL OBSERVATIONS

Hon. Speaker, the committee observed as follows:

1. that on the 6th day of August 2025, Governor vide the letter referenced CG/BGM/Gov/CA/Vol.1(31), nominated the following persons for appointment as chairperson and members of the selection panel for the recruitment of members of the County Public Service Board;
 - 1) CS Elizabeth Wanyonyi – Chairperson
 - 2) Adv. Saul Wasilwa – Representing LSK
 - 3) CPA Rita Nabalayo Manyonge – Representing ICPAK
 - 4) Chemonges Stephen – Representing workers
 - 5) Julius Bakasa – Private Sector Representative
- 2 That indeed as was put by the Chief officer, office of the Governor, the panel was chaired by CS Elizabeth Wanyonyi and not Mr. Julius Bakasa as asserted by the petitioner.
- 3 That the said panel was approved by the County Assembly on Wednesday 10th September 2025
- 4 That the said panel was therefore duly appointed by the Governor vide Gazette notice No. 14274 dated 11th September 2025
- 5 That the panel executed its mandate and submitted its report to the governor on the 3rd day of December 2025 and noted that the result of the exercise for the recruitment of the Secretary/CEO of the Board

was not competitive and recommended a re-advertisement of the same.

- 6 The Governor duly extended the term of the selection panel for vide the gazette notice number 18999 dated 23rd December 2025.
- 7 That according to the gazette notice number 18999, the extension was effective from the 3rd December 2025.
- 8 That applying the provisions of section 58A (16) of the County Governments Act therefore, the said extension therefore lapsed on 17th December 2025.
- 9 That assuming the 14 days were to start applying from the date of the Gazette notice no. 18999 which is the 23rd of December 2025, the same would then be deemed to have lapsed on 7th of January 2026
- 10 That the selection panel made an advertisement to fill up the position of Secretary/CEO of the County Public Service Board in the daily Nation and standard newspapers on 6th February 2025.
- 11 That the selection panel further made an addendum to the said advertisement in the Daily Nation newspaper of February 19th 2026 notifying the public the of the panel's extension of the closing date for applications from 19th February 2026 to 25th February 2026.
- 12 That further, the selection panel proceeded to shortlist the applicants communicated to them vide the Daily Nation newspaper of march 10th 2026 to check the Bungoma County website www.bungoma.go.ke for details as to the date, time and venue for the interviews.
- 13 That from the evidence so far submitted to the Committee and documents availed by the executive in response to the petition, it is clear that the selection Panel duly conducted the said interviews.

- 14 That there is no doubt that the activities conducted by the selection panel beyond the 17th day of December 2025 are ultra vires, null and void ab initio for violation of section 58A (16) of the County Governments Act.
- 15 That as at the time the selection panel was advertising for the recruitment of the secretary/CEO of the County Public Service Board, it had already been dissolved by operation of section 58A (16) and its mandate had already been extinguished and thus it could not purport to discharge its functions.

4.2 GENERAL RECOMMENDATIONS

1. That the activities conducted by the selection panel beyond the 17th day of December 2025 be hereby declared illegal and consequently null and void for violation of section 58A (16) of the County Governments Act.
2. That the Governor should appoint members to a selection panel for the purpose of selecting suitable candidates for appointment as Secretary/CEO of the county public service board pursuant to section 58A of the County Governments Act and submit the same to the County Assembly for approval within 14 days of the adoption of this report.

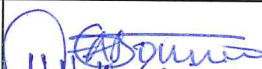
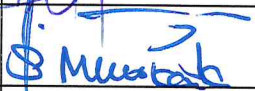
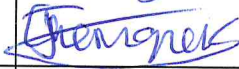
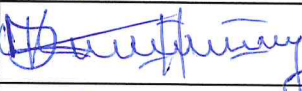
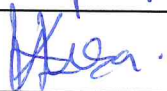
PETITIONER'S PRAYERS

Based on the foregoing observations and recommendations;

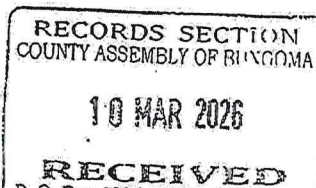
1. The petitioner's prayer that the selection panel committee of seven members whose mandate ELAPSED when the new members of the public service board was ushered in be barred from conducting the interviews of the secretary for the Bungoma county public service board fails the same having been overtaken by events
2. The petitioner's prayer that the County executive (Governor) to appoint a selection panel for the purpose of interviewing the applicants for the position of the secretary Bungoma county public service board is hereby granted.

ADOPTION SCHEDULE

We, the undersigned members of Justice, Cohesion and Legal Affairs do append our signatures adopting this report with the contents therein.

NO.	NAME	DESIGNATION	SIGNATURE
1.	Hon. Jacob Psero	Chairperson	
2.	Hon. Everlyne Anyango	Vice Chairperson	
3.	Hon. George Makari	Member	
4.	Hon. Ali Machani	Member	
5.	Hon. Everlyne Mutiembu	Member	
6.	Hon. Joan Kirong	Member	
7.	Hon. Edwin Opwora	Member	
8.	Hon. Idd Chamawi	Member	
9.	Hon. Allan Nyongesa	Member	
10.	Hon. Sheila Sifuma	Member	
11.	Hon. Linda Kharakha	Member	

Republic of Kenya;



**Honourable members: URGENT PETITION TO BAR THE SELECTION
PANEL COMMITTEE TO INTERVIEW APPLICANTS FOR THE POSITION OF THE
SECRETARY BUNGOMA COUNTY PUBLIC SERVICE BOARD.**

Petition to:

The clerk, the County Assembly of Bungoma

AND pursuant to the

**(Standing Order No.198, 220 (f, h), and the THIRD SCHEDULE of the
Standing Orders of the County Assembly of Bungoma)**

And

**Pursuant to the Constitution of Kenya 2010: Articles 1, 2&3, 10 (1, 2 a & c), 37,
62(a, b, c, m & n), 62(4), 73(2) b, c, d & e (Article 185 (3), (4) a & b**

And

**The County Governments Act 2012: Sec. 9 (1), b, d & e, section 15 (1), section
87(e) and 88(1).**

**We, the undersigned, members of WESTERN KENYA HUMAN RIGHTS WATCH,
(WKHRW), a Non- Governmental Organization registered under the Public
benefit Act 2013, laws of Kenya.**

WISH TO DRAW THE ATTENTION OF THE COUNTY ASSEMBLY OF BUNGOMA TO THE FOLLOWING:

Preamble

**1. THIS petition is premised on issues surrounding, the seven member
committee of public service board selection panel chaired by Julius Bakasa
which concluded its work, when the new public service board was sworn
and ushered in office.**

3. **THAT** the work and MANDATE of the selection panel ELAPSED when the new public service board was sworn in and ushered in.

4. **THAT** the selection panel should be barred from interviewing the applicants to the position of the secretary to the public service board.

5. **THAT** the governor to constitute another panel to conduct the interviews for the position of the Secretary County Public Service Board.

We hereby confirm that the weighty issues raised in this petition, are not a subject of any court litigation or petition before any tribunal, and as such, the County Assembly is properly placed to deal with, and dispose of the issues as raised and render redress as prayed, pursuant to Article 37 of the Constitution of Kenya 2010 as read together with Section 88 of The County Governments Act 2012.

HEREFORE, your humble Petitioner with humility seek the following prayers of the County Assembly of Bungoma:

1. **THAT** the selection panel committee of seven members chaired by Julius Bakasa, whose mandate ELAPSED when the new members of the public service board was ushered in, be barred from conducting the interviews of the secretary for the Bungoma county public service board.

2. **THAT** the county executive (Governor) to appoint another selection panel for the purpose of interviewing the applicants for the position of the secretary Bungoma county public service board.

The Constitutional and Legal Framework of the Petition

1. The constitution of Kenya 2010 at Article 1(1, 2, 3, and 4) provides that all sovereign power belongs to the people of Kenya, who may exercise it either directly or through their democratically elected representatives. In this regard, the County Assembly play a role delegated to them by the people of Bungoma and must therefore act in their best interest of the people.

2. Private Citizens as well as public servants may ventilate their frustrations by way of public or private petitions, suits etc. **At Article 37**, the constitution provides for **petitions** as opportunity for citizens aggrieved by any decisions, indecision, acts or omissions by State Officers to be made to public authorities at any time.

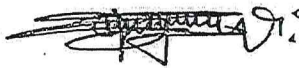
3. **Article 10 (1 and 2)** of our constitution provides the national values and principles of governance and meaning to patriotism, **RULE OF LAW**, democracy, good governance, integrity, transparency and accountability, and participation of the people in all matters affecting them.
4. **At Article 73**, the constitution reinforces the guidelines for the conduct of and responsibilities of public officers. The constitution articulates matters of Leadership and Integrity. **The Standing Orders of the County Assembly on Petitions**
5. The County Assembly Standing Orders at Section 197, 198 and 200 provide for presentation of petitions to the County Assembly.
6. Section 201 deals with form, format and content of a petition to the Assembly while section 202, 203, 204, 205, 206 and 207 detail out how petitions are to be handled and disposed by the County Assembly

7. The County Governments Act

The County Government Act at Sec. 15 gives citizens the right to petition the County Assembly, an affirmation in tandem with Article 37 of the constitution. ***(1) A person has a right to petition a county assembly to consider any matter within its authority, including enacting, amending or repealing any of its legislation***

8. Section 88 proclaims the citizens' right to petition on any matter under the responsibility of the County Government as Sec 89 is a proviso for duty placed upon the County Government to respond to petitions and challenges.

Dated this day of 10th of March, 2026.

1.Name	Address	ID No.	Signature
Job Bwonya	Box 2341 BGM	4391838	 10/03/26

Telephone: 0726 031 533/ 0733 410 784; Email:wkhrwach@gmail.com

COUNTY GOVERNMENT OF BUNGOMA



OFFICE OF THE COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

Telephone: 0725-393939 | P.O Box 437-50200 Bungoma, Kenya
Email: bungomacountygovt@gmail.com | Web: www.bungoma.go.ke

VACANCY RE-ADVERTISEMENT

Pursuant to **Section 58A** of the **County Government (Amendment) Act 2020**, H.E the Governor of Bungoma County, appointed a Selection Panel for recruitment of Chairperson, Members and the Secretary/CEO of Bungoma County Public Service Board.

Article 235 of the Constitution of Kenya 2010 provides for the staffing of County Governments. Further, the **County Governments Act No 17 of 2012, Section 57**, provides for the establishment of the County Public Service Board.

Pursuant to the **County Governments Act No. 17 Section 58(1) (c) and (2)**, the Panel wishes to consider for recruitment to the County Public Service Board person to fill the vacancy below:

V.NO.1/2026 SECRETARY / CEO COUNTY PUBLIC SERVICE BOARD (1 POST)

Overall duties and responsibilities of the Board

- a) Establish and abolish offices in the County Public Service;
- b) Appoint persons to hold or act in offices of the County Public Service including in the Boards of Cities and Urban areas within the County and to confirm appointments;
- c) Exercise disciplinary control over, and remove, persons holding or acting in those offices;
- d) Prepare regular reports for submission to the County Assembly on the execution of the functions of the Board;
- e) Promote in the county public service the values and principles referred to in Articles 10 and 232 of the Constitution of Kenya;
- f) Evaluate and report to the County Assembly on the extent to which the values and principles referred to in Articles 10 and 232 are complied with in the County Public Service
- g) Facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in the County;
- h) Advise the County Government on Human Resource Planning, Management and Development;
- i) Advise the County Government on implementation and monitoring of the National Performance Management System in the County;

- j) Make recommendations to the Salaries and Remuneration Commission, on behalf of the County Government, on the remuneration, pensions and gratuities for the County Public Service employees and
- k) Any other assigned duties from time to time.

Additional Duties and Responsibilities

- a) Facilitating, coordinating and ensuring execution of the Board's Mandate;
- b) Accounting and Authorized Officer of the Board;
- c) Overall, in-charge of the Secretariat;
- d) Planning and budgeting for the Board;
- e) Custodian of all Records, Assets and Minutes of the Board;
- f) Implementing decisions of the Board;
- g) Preparing both periodic and ad hoc reports for submission to the County Assembly on the execution of the functions of the Board;
- h) Preparing agenda for Board meetings in consultation with the Chairperson of the Board and taking minutes during the Board meetings;
- i) Initiating programmes and activities for staff performance and reward management and
- j) Carrying out any other duties as may be assigned from time to time by the Board.

Requirements for Appointment:

For appointment to this post, one must;

- i. Be a Kenyan citizen;
- ii. Be a holder of a first Degree in a relevant field from a University recognized in Kenya;
- iii. Be a Certified Public Secretary and in good professional standing;
- iv. Have knowledge, experience and a distinguished career of **not less than five (5) years**, in administration and management;
- v. Be conversant with the Constitution of Kenya and laws governing Intergovernmental Relations;
- vi. Have ability to work in a multi-ethnic environment with sensitivity and respect to diversity;
- vii. Have capacity to manage and meet deadlines;
- viii. Demonstrate understanding and commitment to the National Values and Principles of Governance as outlined in Articles 10 and 232 of the Constitution of Kenya 2010;
- ix. Be a strategic thinker and result oriented and
- x. Satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 on Leadership and Integrity.
- xi. Master's degree will be an added advantage.

Terms of Service: Six (6) years non – renewable Contract which will be on full time basis.

Remuneration and benefits for the post shall be as set out by the Salaries and Remuneration Commission (SRC)

Application Guidelines

- a) Each application should include a detailed Curriculum Vitae, certified copies of relevant Academic and Professional Certificates and Testimonials, copies of Identity Card or Passport, current telephone number and other relevant documents.
- b) Interested candidates are required to submit **clearance documentation** from the following bodies,
 - i. Kenya Revenue Authority (KRA)
 - ii. Ethics and Anti- Corruption Commission (EACC)
 - iii. Higher Education Loans Board (HELB)
 - iv. Credit Reference Bureau (CRB)
 - v. Directorate of Criminal Investigations (DCI)
 - vi. Commission of University Education (CUE) for applicants with foreign degrees
 - vii. Applicants with Degrees from Kenyan Universities to seek clearance from their respective institutions.
 - viii. Professional Bodies for applicants who are members of professional institutions.
- c) County Government of Bungoma is an equal opportunity employer. Women, Youth and PWD are encouraged to apply.

I. Posted applications should be addressed to:

**The chairperson
Bungoma County Public Service Board Selection Panel
P.O. BOX 437-50200,
BUNGOMA**

OR

- II.** Hand-delivered Applications should be delivered to the Secretariat of the Bungoma County Public Service Board Selection Panel at County Secretary's Office at Masinde Muliro Stadium-Kanduyi (between 8.00am and 5.00pm on working days).

Applications should reach the Chairperson of the Selection Panel ON OR BEFORE 19th February, 2026 at 5:00pm.

NOTE: Only Shortlisted candidates SHALL be contacted for interviews.

**The chairperson
Bungoma County Public Service Board Selection Panel
P.O. BOX 437-50200,
BUNGOMA**

COUNTY GOVERNMENT OF BUNGOMA



OFFICE OF THE COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

Telephone: 0725-393939 | P.O Box 437-50200 Bungoma, Kenya
Email: bungomacountygovt@gmail.com | Web: www.bungoma.go.ke

SHORTLISTED CANDIDATES

We refer to the advertisement for recruitment of **Secretary/CEO County Public Service Board (1 Post)** which appeared in the **Standard and Daily Nation Newspapers** of 6th February, 2026.

All persons shortlisted hereunder are invited for interview as per the schedule below. The shortlisted persons should carry the following:

- Original Kenyan Identification (ID) card or passport.
- Original Certificates and testimonials.
- Original **Certified Public Secretary (CPS)** Certificate.
- Original KRA Clearance / Compliance Certificate.
- EACC Clearance Certificate.
- HELB Clearance.
- Certificate of Good Conduct.
- CRB Clearance Certificate.
- Clearance from Commission of University Education (CUE) for applicants with foreign degrees.
- Authentication of certificates for applicants from Kenyan Universities by their respective institutions.
- Certificate of good standing from professional bodies for applicants who are members.

The venue of the interview will be at **Masinde Muliro Stadium, Kanduyi. Cabinet Board Room.**

S/NO.	NAME OF CANDIDATE	ID NO.	G	SUB-COUNTY	DATE	TIME
1.	CS. MARTIN WEKESA MABONGA	27....79	M	SIRISIA	MONDAY 23/03/2026	09:30 – 10:30 AM
2.	CS. CHRISTINE ANDYBA MASINDE	90....84	F	KANDUYI	23/03/2026	10:40 – 11:40 AM
3.	CS. PETER MBITO	22....91	M	NO	23/03/2026	12:10 – 1:10 PM
4.	CS CATHERINE GATHONI OTENYO	10....82	F	NAKURU	23/03/2026	02:00 – 03:00 PM
5.	CS. MOSES MWAURA WANYOIKE	22....41	M	MOLO	TUESDAY 24/03/2026	09:30 – 10:30 AM

S/NO.	NAME OF CANDIDATE	ID NO.	G	SUB-COUNTY	DATE	TIME
6.	CS. BARTOO JELAGAT FRANCISCA	21....52	F	KEIYO	24/03/2026	10:40 – 11:40 AM
7.	CS. MOHAMED ADDOW HUSSEIN	24....90	M	BANISA	24/03/2026	02:00 – 03:00 PM
8.	CS. TOM MULONGO TRENK	10....20	M	WEBUYE WEST	WEDNESDAY 25/03/2026	09:30 – 10:30 AM
9.	CS. JOSEPH WAFULA MIKANGI	14....11	M	TONGAREN	25/03/2026	10:40 – 11:40 AM
10.	CS / CPA HUDSON JUMA WASIKE SIMWELO	01....55	F	WEBUYE WEST	25/03/2026	02:00 – 03:00 PM

The chairperson
Bungoma County Public Service Board Selection Panel
P.O Box 437-50200
BUNGOMA

GAZETTE NOTICE No. 18999

THE CONSTITUTION OF KENYA
THE COUNTY GOVERNMENTS (AMENDMENT) ACT
(No. 11 of 2020)

COUNTY GOVERNMENT OF BUNGOMA
SELECTION PANEL FOR THE APPOINTMENT OF THE
CHAIRPERSON, MEMBERS AND SECRETARY OF THE
BUNGOMA COUNTY PUBLIC SERVICE BOARD

EXTENSION OF APPOINTMENT PERIOD

IT IS notified for the general public that pursuant to the provision of section 58A of the County Governments (Amendment) Act, 2020 and in reference to Gazette Notice No. 13365 of 2025, that the period of Appointment of the following persons:

<i>S/No.</i>	<i>Name</i>	<i>Position</i>
1	CS Elizabeth Wanyonyi	Chairperson
2	Saul Wasilwa	Member
3	CPA Rita Nabalayo Manyonge	Member
4	Chemonges Stephen	Member
5	Julius Bakasa	Member

as Chairperson and Members of the Selection Panel for Appointment of the Chairperson, Members and Secretary of the Bungoma County Public Service Board, has been extended effective from the 3rd December, 2025.

Dated the 23rd December, 2025.

MR/7897994

KENNETH MAKELO LUSAKA,
Governor, Bungoma County.

THE CONSTITUTION OF KENYA

THE COUNTY GOVERNMENTS ACT

(Cap. 265)

COUNTY GOVERNMENT OF BUNGOMA

APPOINTMENT OF THE SELECTION PANEL

PURSUANT to section 58A (1) and (2) of the County Governments Act and section 11 (2) of the Public Appointment (County Assemblies Approval) Act, the Governor Bungoma County appoints—

Under section 58A (2) (a) —

CS Elizabeth Wanyonyi,

Under section 58A (2) (b) —

Saul Wasilwa,

Under section 58A (2) (c) —

CPA Rita Nabalayo Manyonge,

Under section 58A (2) (d) —

Chemonges Stephen,

Under section 58A (2) (e) —

Julius Bakasa,

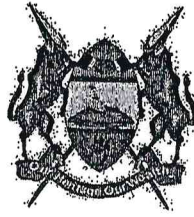
be Members of the Selection Panel for the Recruitment of Nominees for appointment as Members of the Bungoma County Public Service Board, effective from the date herein.

Dated the 11th September, 2025.

KENNETH MAKELO LUSAKA,

Governor, Bungoma County.

R/7803938



**COUNTY ASSEMBLY OF BUNGOMA
OFFICE OF THE CLERK**

Telephone: 0208000663/0208000293
Email: info@bungomaassembly.go.ke

P.O BOX 1886-50200,
BUNGOMA, Kenya.

**IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS
ACT CAP 15 LAWS OF KENYA
AND
IN THE MATTER OF THE COMMITTEE ON JUSTICE, COHESION
AND LEGAL AFFAIRS**

OATH

I, Job D. Wanyo.....do swear by the Almighty God that the information that I shall give before this committee on the matter(s) under its consideration shall be the truth, the whole truth and nothing but the truth.

So help me God.

I.D. 4391838.....Sign. [Signature].....Date 27/4/26

Clerk of The County Assembly

Signature [Signature].....

Date 28/4/26.....



**COUNTY ASSEMBLY OF BUNGOMA
OFFICE OF THE CLERK**

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Email: info@bungomaassembly.go.ke

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**IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS
ACT CAP 15 LAWS OF KENYA
AND
IN THE MATTER OF THE COMMITTEE ON JUSTICE, COHESION
AND LEGAL AFFAIRS**

OATH

I, MARSH WANYONYI do swear by the Almighty God that the information that I shall give before this committee on the matter(s) under its consideration shall be the truth, the whole truth and nothing but the truth.

So help me God.

I.D. 9841263 Sign [Signature] Date 27/04/2026

Clerk of The County Assembly

Signature [Signature]

Date 27/4/26



**COUNTY ASSEMBLY OF BUNGOMA
OFFICE OF THE CLERK**

Telephone: 0208000663/0208000293
Email: info@bungomaassembly.go.ke

P.O BOX 1886-50200,
BUNGOMA, Kenya.

**IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS
ACT CAP 15 LAWS OF KENYA
AND
IN THE MATTER OF THE COMMITTEE ON JUSTICE, COHESION
AND LEGAL AFFAIRS**

OATH

I WILIS WALKER.....do swear by the Almighty God that the information that I shall give before this committee on the matter(s) under its consideration shall be the truth, the whole truth and nothing but the truth.

So help me God.

I.D. 33111996.....Sign. [Signature].....Date 27/4/2025

Clerk of The County Assembly

Signature.....[Signature].....

Date.....27/4/25.....